

**UNPUBLISHED**

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 09-2122**

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HOWARD B. ODOM,

Plaintiff - Appellant,

v.

INTERNATIONAL PAPER COMPANY,

Defendant - Appellee.

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Appeal from the United States District Court for the Eastern District of Virginia, at Norfolk. Mark S. Davis, District Judge. (2:08-cv-00480-MSD-JEB)

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Submitted: May 17, 2010

Decided: June 3, 2010

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Before MOTZ, KING, and DAVIS, Circuit Judges.

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Affirmed by unpublished per curiam opinion.

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Carolyn P. Carpenter, LAW OFFICES OF CAROLYN P. CARPENTER, PLLC, Richmond, Virginia, for Appellant. Vincent Miraglia, INTERNATIONAL PAPER COMPANY, Memphis, Tennessee; Lynn F. Jacob, WILLIAMS MULLEN, Richmond, Virginia, for Appellee.

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Unpublished opinions are not binding precedent in this circuit.

PER CURIAM:

Howard B. Odom appeals the district court's order granting summary judgment to Defendant International Paper Company on Odom's action under Title VII of the Civil Rights Act of 1964 and 42 U.S.C. § 1981 (2006). We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. Odom v. Int'l Paper Co., No. 2:08-cv-00480-MSD-JEB (E.D. Va. Sept. 1, 2009). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

AFFIRMED