

UNPUBLISHED

UNITED STATES COURT OF APPEALS  
FOR THE FOURTH CIRCUIT

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**No. 99-1731**

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ELGIE B. RICHARDS,

Plaintiff - Appellant,

versus

TOGO P. WEST, SECRETARY OF THE UNITED STATES  
ARMY,

Defendant - Appellee.

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Appeal from the United States District Court for the Eastern District of Virginia, at Alexandria. Albert V. Bryan, Jr., Senior District Judge. (CA-99-365-A)

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Submitted: August 19, 1999

Decided: August 25, 1999

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Before WIDENER and KING, Circuit Judges, and PHILLIPS, Senior Circuit Judge.

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Affirmed by unpublished per curiam opinion.

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Elgie B. Richards, Appellant Pro Se. Helen F. Fahey, United States Attorney, Major Thomas Mercer Ray, OFFICE OF THE UNITED STATES ATTORNEY, Alexandria, Virginia, for Appellee.

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Unpublished opinions are not binding precedent in this circuit. See Local Rule 36(c).

PER CURIAM:

Elgie B. Richards appeals the district court's order denying relief in his employment discrimination action. We have reviewed the record and the district court's opinion and find no reversible error. Accordingly, we affirm on the reasoning of the district court. See Richards v. West, No. CA-99-365-A (E.D. Va. May 17, 1999).\* We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

AFFIRMED

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\* Although the district court's order is marked as "filed" on May 14, 1999, the district court's records show that it was entered on the docket sheet on May 17, 1999. Pursuant to Rules 58 and 79(a) of the Federal Rules of Civil Procedure, it is the date that the order was entered on the docket sheet that we take as the effective date of the district court's decision. See Wilson v. Murray, 806 F.2d 1232, 1234-35 (4th Cir. 1986).