



### **Conditions of Employment**

Applicants must be citizens of the United States or be eligible to work in the United States and receive compensation. All Court employees are required to adhere to a Code of Conduct. Appointment to the position is provisional pending a suitability determination by the Court based on the results of a background check that includes fingerprinting. Employees of the federal judiciary serve under “Excepted Appointments,” and are thus at-will employees who serve at the pleasure of the Court. Employees are required to use Electronic Funds Transfer (EFT) for payroll deposits. The Court does not provide reimbursement for interview-related travel expenses or any relocation costs incurred by the successful applicant.

The Court reserves the right to modify this job announcement, to withdraw the job announcement, or to fill the position sooner than the closing date, if a closing date is shown; any of these actions may occur without any prior notice.

**The United States Court of Appeals for the Fourth Circuit is an Equal Opportunity Employer.**